



CHILD MENTAL HEALTH THERAPIST

COWLITZ INDIAN TRIBE DEPARTMENT OF HUMAN RESOURCES JOB ANNOUNCEMENT

Job Title: Child Mental Health Therapist

Department: Cowlitz Tribal Mental Health

Schedule: Monday through Friday, 9 a.m.-6 p.m. with possible variability depending on client family need

Location: Tukwila, WA

Opening date: October 3, 2017

Classification: Full Time, Exempt

Salary Range: \$23.00 to \$31.83 DOQ

Closing date: Open until filled

Position Summary: The Child Mental Health Therapist provides a full range of direct and indirect services to Native American/Alaska Native children, youth and families in the King County area. Services are provided at locations convenient to client families, including but not limited to, community-based settings, home, school or clinic. Services may include: individual psychotherapy, group therapy, family therapy (when medically necessary and indicated in the treatment plan), assessment, treatment planning & coordination, resource identification, advocacy and collateral support to assigned clients of the Cowlitz Tribal Mental Health program.

Working under the supervision of the Program Manager and Clinical Supervisors, and in collaboration with a team of professionals, the person filling this position will provide individual, family, and group counseling that incorporates a variety of strengths-based, culturally-informed therapeutic modalities to provide effective treatment interventions to facilitate achievement of person-centered goals.

Responsibilities:

- Maintain primary case responsibility and authority for assigned caseload
- Arranges, monitors, coordinates and provides needed services in the community, school, home or applicable mental health systems
- Provide services primarily in school, community and home settings with some services provided in office
- Significant work with children and youth in the elementary and middle school settings
- Must be able to provide services with respect, tact and sensitivity and to coordinate effectively in a multidisciplinary team.
- Ability to manage documentation requirements as set by the Tribe, Tribal contracts, and industry standards.

- Ability to meet clinical needs of client children, youth and families as well as the clinical and administrative documentation skills that meet/exceed best practice standards.
- Provides comprehensive diagnostic assessments for client children, youth and families.
- Provides individual and group therapy utilizing various psychological techniques and therapies.
- Works to coordinate crisis services with county crisis providers and hospitals as needed.
- Coordinates care of clients with the referral source, family, and other organizations involved in the client's care to further the effectiveness of the treatment program.
- Assesses client's needs and progress, and develops and modifies person-centered service plans accordingly.
- Attends meetings and participates in committees as requested by the clinical supervisors and Program Manager.
- Demonstrates good independent judgment, adapts to new duties, and functions well in a changing environment.
- Participates in professional/cultural development activities.
- Demonstrates strong interpersonal communication skills.
- Maintains appropriate licensure.
- Completes other duties as assigned.

Education/Experience: Master's Degree in Counseling, Social Work or Marriage and Family Therapy, or related field.

Certificates/Licensure/Certification:

- LMHC, or LMHC-A, Licensed Independent Clinical Social Worker, or LICSW-A, Licensed Marriage and Family Therapist, or LFMT-A in Washington State.
- Current Washington state Driver's License with proof of automobile insurance required

Qualifications:

- Must have a minimum of two years of experience providing counselling services or working in a mental health setting providing support to children, youth and families.
- Must possess and maintain current course completion documentation for basic cardiac life support through American Heart Association.
- Must possess knowledge of the principles and practices of the provision of psychotherapy, including diagnosis and treatment planning.
- Must have knowledge of community resources and referral agencies.
- Must submit and pass drug screening and criminal background check.

Additional Desirable Qualifications:

- Experience working with American Indians and Alaska Natives and within a Tribal community is desirable.
- Child Mental Health Specialist status preferred
- Infant Mental Health or Registered Play Therapist credential is desirable

Vision & Mission - All employees are also expected to follow and adhere to the Cowlitz Indian Tribe's Vision Statement, mission statements and use the Health and Human Services Values in all that they do. Values: **Ethics, Integrity, Leadership, Family, Spirituality, Compassion**

The Cowlitz Indian Tribe is an Equal Opportunity Employer, and a Drug & Alcohol-Free workplace.

Except as provided by Title 25 CFR, Section 472 which allows for Indian preference in hiring, the Cowlitz Indian Tribe does not discriminate on the basis of race, color, creed, age, sex, national origin, physical handicap, marital status, politics, or membership or non-membership in an employee organization.

Please mail resume and cover letter to:

Human Resources Department
Cowlitz Indian Tribe
P.O. Box 2547
Longview, WA 98632

Or

Elizabeth Rideau
Cowlitz Tribal Health Seattle
15455 65th Ave. S.
Tukwila, WA 98188
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