



CLINICAL SUPERVISOR-MENTAL HEALTH

COWLITZ INDIAN TRIBE DEPARTMENT OF HUMAN RESOURCES JOB ANNOUNCEMENT

POSITION DESCRIPTION

Title: Clinical Supervisor – Mental Health

Schedule: Monday through Friday

Location: Tukwila, WA

Classification: Permanent/full time

Opening Date: June 20, 2017

Salary Range: \$32.00 - \$39.00 per hour

Closing Date: Open Until Filled

Specific Duties:

- Clinical Supervisors are responsible for the overall delivery of client-centered, client driven and culturally appropriate behavioral health services by a team of Mental Health Professionals (MHP's) working within the greater Seattle Metropolitan Native Community.
- Plans department work, assigns caseloads, supervises, and coordinates the activities of mental health professionals. Participates in the development of overall goals, objectives and policies of the social service program.
- Establishes and sustains relationships with other agencies, schools, monitors, and service providers.
- Reviews policies and programs and administers such programs, working with Clinic Director and committees. Oversees staff operations and helps to create and monitor annual HHS-Seattle budget.
- Monitors progress and effectiveness of program plans.
- Provides training on procedures, policies, and regulations.
- Identifies emerging needs in team and community. Provides weekly administrative and clinical supervision. Co-facilitates weekly group consultation and clinical staffing. Supports research based activities which combines medical necessities and indigenous healing practices
- **Essential Duties and Responsibilities** include but are not limited to, the following:
 - Carries a .5 case load and provides direct individual, family and/or group therapy.
 - Develops and coordinates a clinical treatment program for the diagnosis, treatment or referral of clients presenting moderate to severe mental health issues.
 - Develops a multi-disciplinary approach to treatment plan (ISP) coordinating with other staff and recruiting outside expertise as needed and as approved by the Program Manager.
 - Treats disorders utilizing various psychological techniques and therapies with a focus on evidence-based therapeutic modalities together with culturally informed therapeutic modalities.
 - Assesses and documents progress and modifies treatment plan accordingly.
 - Coordinates with other professional staff to provide information for billing in a timely, compliant and professional way.
 - Attends required meetings and participates in committees as requested by the Program Manager.
 - Participates in professional development activities and maintains professional affiliations.
 - Maintains client confidentiality.

Education

