



MENTAL HEALTH COUNSELOR

COWLITZ INDIAN TRIBE DEPARTMENT OF HUMAN RESOURCES JOB ANNOUNCEMENT

Title: Mental Health Counselor

Schedule: Monday through Friday, 8 a.m. to 5 p.m.

Location: Longview, WA

Classification: Full Time, Exempt

Opening date: October 5, 2017

Salary Range: \$23.00 to \$31.83 DOQ

Closing Date: Open until filled

Position Summary: This position will be filled by a person who is licensed to provide mental health services in Washington State. Acceptable licensure includes those in Mental Health Counseling, Social Work, Marriage and Family Therapy, or related field.

Working under the supervision of the Program Manager and Clinical Supervisors, and in collaboration with a team of professionals, the person filling this position will provide individual counseling and may conduct groups that incorporate a variety of strengths-based, culturally-informed therapeutic modalities in order to provide effective treatment interventions to facilitate achievement of individually-focused outcomes.

Responsibilities include:

- Demonstrates the knowledge, competency, and skills necessary to meet the clinical needs of clients as well as the clinical and administrative documentation skills that meet/exceed best practice standards.
- Provides comprehensive diagnostic assessments for clients.
- Provides individual and group therapy utilizing various psychological techniques and therapies.
- Develops, coordinates, and conducts group therapy sessions in accordance with accepted principles.
- Provides crisis intervention as needed.
- Documents therapy-related activities in accordance with established procedures and observance of confidentiality with regard to client services.
- Coordinates care of clients with the referral source, family, and other organizations involved in the client's care to further the effectiveness of the treatment program.
- Assesses client's needs and progress, and develops and modifies individual service plans accordingly.

- Attends meetings and participates in committees as requested by the Program Manager.
- Demonstrates good independent judgment, adapts to new duties, and functions well in a changing environment.
- Participates in professional/cultural development activities.
- Demonstrates strong interpersonal communication skills.
- Maintains appropriate licensure.
- Completes other duties as assigned.

Minimum Job Qualifications:

A Master's Degree in Mental Health Counseling, Social Work, Marriage and Family Therapy, or related field is required.

Current Washington State Mental Health Counselor License, Marriage and Family Therapy License or Clinical Social Worker License; alternatively a Mental Health Counselor Associate License, Marriage and Family Therapy Associate License or Social Worker Associate Independent Clinical License may be acceptable with the commitment to accrue supervised hours under the direction of the Program Manager and the Clinical Supervisors, together with the commitment to pursue licensure upon completion of the required supervised hours.

Must submit and pass drug screening and criminal background check.

The Cowlitz Indian Tribe is an Equal Opportunity Employer, and a Drug & Alcohol-Free workplace.

Except as provided by Title 25CFR, Section 472 which allows for Indian preference in hiring, the Cowlitz Indian Tribe does not discriminate on the basis of race, color, creed, age, sex, national origin, physical handicap, marital status, politics, or membership or non-membership in an employee organization.

Please mail resume and cover letter to:

Human Resources Department
Cowlitz Indian Tribe
P.O. Box 2547
Longview, WA 98632