



MENTAL HEALTH COUNSELOR

COWLITZ INDIAN TRIBE DEPARTMENT OF HUMAN RESOURCES JOB ANNOUNCEMENT

Title: Mental Health Counselor

Schedule: Monday through Friday, 8 a.m. to 5 p.m., with possible variability

Location: Longview, WA, and Vancouver, WA

Classification: Full Time, Exempt

Salary Range: \$27.00 to \$31.83 DOQ

Position Summary: This position was established to integrate mental health and victim services in an effort to increase access to mental health services for victims of crime. In this role, the person filling this position serves both as a member of our victim services and mental health teams.

This position will be filled by a person who holds an independent license to provide mental health services in Washington State. Acceptable licensure includes those in Mental Health Counseling, Social Work, Marriage and Family Therapy, or related field.

This position works under the supervision of the Program Managers of Cowlitz Tribal Mental Health and Pathways to Healing (victim service provider) and Clinical Supervisors, as well as in collaboration with a team of mental health and victim service professionals. The person filling this position will provide individual counseling services to those hurt or harmed by violence, which can include but are not limited to domestic violence, dating violence, sexual assault, stalking, human trafficking, Elder abuse, and child abuse or neglect. Both individual and group services will incorporate a variety of strengths-based, trauma-informed, culturally-informed therapeutic modalities in order to provide effective treatment interventions to facilitate achievement of individually-focused outcomes.

Responsibilities include:

- Demonstrates the knowledge, competency, and skills necessary to meet the clinical needs of clients as well as the clinical and administrative documentation skills that meet/exceed best practice standards.
- Provides comprehensive diagnostic assessments for clients.
- Provides individual and group therapy utilizing various psychological techniques and therapies.
- Develops, coordinates, and conducts group therapy sessions in accordance with accepted principles.
- Provides mental health counseling that is fully integrated with victim services.
- Completes initial and ongoing training in victim services.

- Provides crisis intervention as needed.
- Documents therapy-related activities in accordance with established procedures and observance of confidentiality with regard to client services.
- Coordinates care of clients with the referral source, family, and other organizations involved in the client's care to further the effectiveness of the treatment program.
- Assesses client's needs and progress, and develops and modifies individual service plans accordingly.
- Attends meetings and participates in committees as requested by the Program Managers. This includes participation in both Cowlitz Tribal Mental Health and Pathways to Healing.
- Demonstrates good independent judgment, adapts to new duties, and functions well in a changing environment.
- Participates in professional/cultural development activities.
- Demonstrates strong interpersonal communication skills.
- Maintains appropriate licensure.
- Completes other duties as assigned.

Minimum Job Qualifications:

- Must have a Master's Degree in Mental Health Counseling, Social Work, Marriage and Family Therapy, or related field.
- Must possess a current independent Washington State Mental Health Counselor License, Marriage and Family Therapy License, or Clinical Social Worker License.
- Experience providing services to those affected by violence preferred.
- Must have a minimum of two years of experience with providing counseling services or working in a mental health setting providing support to clients.
- Must possess and maintain current course completion documentation for basic cardiac life support through American Heart Association.
- Must have knowledge of community resources and referral agencies.
- Must submit and pass drug screening and criminal background check.

Additional Desirable Qualifications: Experience working with American Indians and Alaska Natives and within a Tribal community is desirable.

The Cowlitz Indian Tribe is an Equal Opportunity Employer, and a Drug & Alcohol-Free workplace.

Except as provided by Title 25CFR, Section 472 which allows for Indian preference in hiring, the Cowlitz Indian Tribe does not discriminate on the basis of race, color, creed, age, sex, national origin, physical handicap, marital status, politics, or membership or non-membership in an employee organization.

Please mail resume and cover letter to:

Human Resources Department

Cowlitz Indian Tribe

P.O. Box 2547

Longview, WA 98632