



SCIENCE TECHNICIAN 1

COWLITZ INDIAN TRIBE DEPARTMENT OF HUMAN RESOURCES JOB ANNOUNCEMENT

Job Title: Science Technician 1

Schedule: Monday through Friday

Location: Longview, WA

Opening Date: May 4, 2018

Classification: Full Time

Hours: 8 am to 5 pm with some flexible hours/days

Salary Range: \$15.00 per hour

Closing Date: May 25, 2018 or until filled

Summary:

The Natural Resources Department is recruiting for a full-time, non-permanent Science Technician 1 position. This position will support various habitat restoration projects and lands maintenance duties through ancestral lands of the Cowlitz Indian Tribe.

Essential Tasks and Responsibilities include the following. Other duties may be assigned.

Operate vehicles and powered equipment, such as mowers, tractors, chainsaws and pruning saws.

Safely operate small and large equipment including trucks and tractors.

Use and maintain hand tools such as shovels, rakes, pruning saws, saws, hedge or brush trimmers, sprayers, weed eaters, and axes.

Hand pull weeds, mow and spray herbicides (under supervision of licensed applicator).

Ability to identify Washington State Invasive weeds.

Conduct prairie habitat development and maintenance activities including mowing, planting and seeding.

In-laboratory cleaning and processing seed for prairie restoration.

Assist in field installation of game cameras for Mt. St. Helens wildlife study.

Assist in fish habitat restoration projects and monitor other environmental conditions.

Ability to accurately record environment data into data base (Microsoft excel).

Ability to work independently and safely in remote locations while maintaining high quality of work.

Follow directions and details of jobs given.

Ability to work in inclement weather.

Must be able to work safely on land and water.

Ability to communicate professionally.

Ability to gather and organize supplies and project equipment.

Must be able to lift minimum of 50 pounds.

Contributes to a positive team atmosphere.

Has regular and punctual attendance.

Other duties as assigned.

Competencies

To perform the job successfully, an individual should demonstrate the following competencies:

Analytical - Synthesizes complex or diverse information; Collects and researches data; Uses intuition and experience to complement data; Designs work flows and procedures.

Problem Solving - Identifies and resolves problems in a timely manner; Gathers and analyzes information skillfully; Develops alternative solutions consistent with the best scientific information available; Works well in group problem solving situations; Uses reason even when dealing with emotional topics.

Technical Skills - Assesses own strengths and weaknesses; Pursues training and development opportunities; Strives to continuously build knowledge and skills; verbally interacts with and shares expertise with others.

Interpersonal Skills - Focuses on solving conflict, not blaming; Maintains confidentiality when necessary; Listens to others without interrupting; Keeps emotions under control; Remains open to others' ideas and tries new things.

Ethics - Treats people with respect; Keeps commitments; inspires the trust of others; Works with integrity and ethically; Upholds organizational values.

Organizational Support - Follows policies and procedures; Completes administrative tasks correctly and on time; supports organization's goals and values; Benefits organization through outside activities; Supports affirmative action and respects diversity.

Judgment - Displays willingness to make decisions; Exhibits sound and accurate judgment; Supports and explains reasoning for decisions; Includes appropriate people in decision-making process; Makes timely decisions.

Motivation - Sets and achieves challenging goals; Demonstrates persistence and overcomes obstacles.

Professionalism - Approaches others in a tactful manner; Reacts well under pressure; Treats others with respect and consideration regardless of their status or position; Accepts responsibility for own actions; Follows through on commitments.

Quality - Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality.

Physical Demands

Physical demands will be needed to perform specific tasks. This will be determined on a case-by-case basis. There may be specific project requirements that must be met by an employee to successfully perform the essential job functions.

Education

Associates Degree in a related natural resources science or high school diploma and 6 months of relevant experience of related field work.

Minimum Job Qualifications

Valid driver license

Must submit to and pass a drug screen and background check

TO APPLY FOR THIS POSITION

The application materials for this position include a resume, brief cover letter. Reviewers will not consider additional materials.

The Cowlitz Indian Tribe is an Equal Opportunity Employer, and a Drug & Alcohol-Free workplace. Potential candidates must submit and pass drug screening and criminal background check.

Except as provided by Title 25 CFR, Section 472 which allows for Indian preference in hiring, the Cowlitz Indian Tribe does not discriminate on the basis of race, color, creed, age, sex, national origin, physical handicap, marital status, politics, or membership or non-membership in an employee organization.

Please mail application materials to:

Human Resources Department
Cowlitz Indian Tribe
P.O. Box 2547
Longview, WA 98632