



**COWLITZ INDIAN TRIBE
DEPARTMENT OF HUMAN RESOURCES
JOB ANNOUNCEMENT**

NATURAL RESOURCES POLICY ANALYST

POSITION DESCRIPTION

Title: Natural Resources Policy Analyst

Schedule: Monday through Friday, 8 am to 5 pm

Location: Longview, WA

Classification: Full-time

Opening Date: December 11, 2018

Salary Range: \$30 -\$40 per hour DOE plus benefits

Closing Date: December 28, 2018 or until filled

Summary:

The Natural Resources Policy Analyst is responsible for assisting the Tribe regarding Natural Resource Policy matters important to the Tribe.

Primary responsibilities

Work directly with the Natural Resources Director in the evaluation of Federal, State and local legislative, legal and permit specific actions and assess their impacts to the Tribe's natural resources. This position entails the development of Tribal strategies and recommended courses of action to support and advocate for the benefit of Tribal resources. The job will entail a mixture of technical skills associated with Natural Resource protection, knowledge of environmental protection rules and laws, and the ability to work effectively with both Tribal and non-Tribal governments. The position also works to understand and update tribal laws associated with natural resource matters.

REPRESENTATIVE DUTIES AND RESPONSIBILITIES:

This list is intended only to illustrate the various types of work that may be performed. The omission of specific statements does not exclude them from the position if the work is similar, related or logical assignment to the position:

- Actively engage with Tribal leadership and Natural Resources staff to insure consistency with Tribal resource protection policies.
- Develop and implement climate change strategies.
- Work directly with Natural Resources Director to develop and implement Natural Resource protection strategies and policies which will protect the Tribe's resources.
- Keep up to date on watershed issues and provide recommendations regarding resource protection concerns.
- Build relationships with Environmental and other Natural Resource related Groups to advocate for Natural Resource Protection
- Work collaboratively with other Governmental entities in the protection of natural resources.
- Review water rights applications to insure consistency with Tribal resource protection positions.

- Actively engage with leadership and Natural Resources staff to insure consistency with Tribal resource protection policies
- Assist Natural Resources Director in developing and implementing Natural Resource protection strategies and policies
- Review Federal, State and local legislative proposals to evaluate impacts to Tribal resources. Advocate in public forums as well as with individual legislators to provide resource protection.
- Continue to develop and implement Tribal climate change strategies.
- Review appropriate permits and develop mitigation strategies to insure protection of resources and work with legal department on legal strategies over Tribal natural resources matters.
- Act as policy point of contact on all instream flow protection matters.
- Provide recommendations to Tribal leadership regarding resource protection issues
- Build relationships with Environmental Groups and others to advocate for Natural Resource Protection.
- Work collaboratively with other Governmental entities in the protection of Tribal resources.

EDUCATION, EXPERIENCE AND TRAINING FOR POSITION:

- Master's degree in a Natural Resources science and/or policy field or similar field and 2 years working experience on Natural Resource Policy matters; or
- Bachelor's degree in a Natural Resources science and/or policy field or similar field and 6 years working experience on Natural Resource Policy matters.
- Experience working with or for Tribal Governments.

SPECIFIC SKILLS/KNOWLEDGE/ABILITIES REQUIRED FOR POSITION:

- Knowledge about key species habitat types and needs and challenges associated with their sustained growth and protection.
- Familiarity with Federal and State Natural Resource regulations including the Clean Water Act, NEPA and the Endangered Species Act.
- Comfortable with public speaking.
- Able to advocate in sometimes challenging social environments.
- Ability to communicate clearly on complicated issues.

The Cowlitz Indian Tribe is an Equal Opportunity Employer, and a Drug & Alcohol-Free workplace.

Except as provided by Title 25 CFR, Section 472 which allows for Indian preference in hiring, the Cowlitz Indian Tribe does not discriminate on the basis of race, color, creed, age, sex, national origin, physical handicap, marital status, politics, or membership or non-membership in an employee organization.

Please mail or fax resume and cover letter to:

Human Resources Department
 Cowlitz Indian Tribe
 P.O. Box 2547
 Longview, WA 98632
 Fax: (360) 578-1641

